

## COMPLIANCE WITH THE COUNTY'S NON-DISCRIMINATION POLICY

### 3.20.010 - Policy statement.

It is the policy of the Imperial County board of supervisors that the county conduct its relations with employees and applicants for employment without regard to race, color, religion, sex, age, national origin, creed, marital status, political affiliation, medical condition, disability, ancestry, or any other matter presently or subsequently determined not to be job related. This policy shall be implemented through affirmative action and equal employment opportunity programs.

The board of supervisors is committed to insuring that this policy is carried out through the effective management of the personnel programs of the county. It is the intent that this policy, and the related affirmative action and equal employment opportunity programs, be understood and implemented within all county departments. To this end, a county affirmative action office is established, with appropriate authority and responsibility.

(Prior code § 24360)

I hereby affirm that this application meets the criteria set forth by the Business Stabilization Lending Program and that the entity complies with the County's non-discrimination policy.

NAME

INITIALS

ENTITY NAME

DATE